



AUSTELL FIRE DEPARTMENT FIREFIGHTER/EMT FIREFIGHTER/PARAMEDIC

FLSA Status: Non-Exempt

The City of Austell is an Equal Opportunity Employer.

All applicants must complete a City of Austell employment application. Applications can be submitted on the city website at www.austellga.gov or you may obtain an application at the City of Austell Human Resources Department, located at 5000 Austell Powder Springs Rd., Suite 220, Austell, GA 30106. Submit completed application to the City of Austell Human Resources Department.

This position will remain open until filled.

Salary:

- Starting annual salary \$47,001.00 up to \$53,335.00
- Additional incentive for Paramedic certification

Benefits:

- Defined benefit retirement plan
- Optional 457 deferred compensation retirement plan
- Comprehensive medical insurance plan
- Dependent benefits available
- Life insurance policy available at no cost to the employee
- Additional life insurance benefits for the employee and/or dependents are available at the employee's cost
- Dental and vision plans available
- Vacation and sick leave accrual
- 11 paid holidays per year
- Opportunity to participate in the Georgia State Firefighter's Pension Fund

Department Overview:

Austell Fire & Emergency Services is comprised of 21 full-time positions and 18 part-time positions. The department provides structural fire protection, specialty rescue, vehicle and machinery extrication, and water rescue to the residents and visitors of Austell and surrounding

areas. Each apparatus is staffed to the A.L.S. level. Shifts are 24 hours on-duty and 48 hours off-duty.

Job Requirements:

- Minimum 18 years of age
- High School Diploma or GED
- State of Georgia Certified EMT-I, AEMT, or Paramedic
- US Citizen
- Valid Georgia Driver's License
- Ability to Read and Speak English

Must pass a physical agility test, background check, psychological test, and EMS skills assessment to be considered for employment.

Purpose of Classification:

The fundamental reason this classification exists is to deliver firefighting, rescue, and emergency medical services to the citizens and visitors of the City of Austell. Firefighter I's are trained to the basic level of firefighting. Training includes fire suppression, basic search and rescue techniques, and forcible entry. This is an entry level position with the City of Austell Fire Department. Firefighter I's must be medically trained to the level of EMT-I or higher. Firefighter I's work under the direct supervision of their Company Officer. Performance is reviewed regularly by a Company Officer and evaluation is based upon the Firefighter I's own performance. The following essential functions are not a complete list of duties and responsibilities. Incumbents may also be required to perform additional duties and responsibilities depending on the needs of the department.

Essential Functions:

- Performs fire suppression, emergency medical services, and other rescue duties.
- Deploys and connects appropriate hoses on the fire scene.
- Deploys and utilizes equipment on the fire scene.
- Monitors radio traffic and ensures rapid response to assigned calls; communicates effectively and coherently over radio channels while initiating and responding to radio communications.
- Communicates with supervisory personnel to gather/exchange information.
- Maintains a clean and organized fire station.
- Maintains appropriate physical health.
- Participates in physical fitness activities to maintain physical conditioning.
- Operates computer aided dispatch equipment.
- Utilizes a computer to enter, retrieve or modify data; utilizes word processing, database, or other software programs.

- Prepares reports related to incidents, equipment, and patients.
- Attends training classes in firefighting, emergency medical services, rescue methods, and related duties to ensure that minimum company standards are maintained.
- Participates in the inspections/maintenance of the fire station, fire apparatus, fire hydrants, fire hose, firefighting equipment, and emergency medical equipment.
- Participates in fire safety inspections and pre-fire plans.
- Participates in prevention programs to provide public information on life/fire safety.
- Maintains regular and reliable attendance.
- Performs other duties of a similar nature or level.
- Demonstrates superior customer service, integrity, efficiency, and fiscally responsible activity.

Required Knowledge, Skills, and Abilities:

Knowledge of:

- Applicable federal, state, county, and city law requirements.
- Firefighting principles, practices, and procedures.
- Emergency medical service techniques.
- Hazmat and rescue operations.
- The operation and maintenance of various types of apparatus and equipment.
- Principles of public service.
- Department and City policies and procedures.
- Basic verbal and written principles.
- Computer operations to include various software program operations, data entry, and email as required for certain reporting standards.

Skills:

- Basic firefighting skills.
- Basic and/or advanced life support skills.
- Various equipment operating skills.
- Problem solving skills.
- Stress management skills.
- Interpersonal skills.
- Communications skills.
- Decision making skills.
- Time management skills.
- Organizational skills.
- Mathematic skills.
- Good housekeeping skills.

Ability to:

- Work cooperatively with other City employees, mutual aid departments, and the public.
- Communicate orally and in writing.
- Understand and follow instructions.
- Learn job-related material.
- Educate the public.
- Be available to work nights, weekends, and holidays.
- Produce written documents with clearly organized thoughts using proper English sentence structure, punctuation, and grammar.
- Use computers and applicable software.
- Operate apparatus, equipment, and tools needed to perform essential functions and other duties.
- Work in confined spaces.
- Work at heights greater than 10 feet.
- Move heavy objects for long distances such as dragging a firefighter in full turnout gear and SCBA to a safe location.
- Perform strenuous tasks.
- Be able to work under extreme weather conditions and stressful situations.
- Work for long periods of time, requiring sustained physical activity and intense concentration, possibly with little to no sleep.
- Work in a variety of weather conditions with exposure to the outdoor elements.
- Bend or stoop repeatedly or continually over time to perform emergency medical services, or duties on the fire ground.
- Perform duties requiring frequent pulling of 40 lbs. or more, such as removing hose from apparatus, pulling ceilings, starting power equipment, and opening doors on apparatus.
- Lift arms above shoulder level to cut vent holes with an axe or to force entry into automobiles using specialized tools.
- Use Self Contained Breathing Apparatus and protective clothing to prevent exposure to hazardous materials and infectious diseases.
- Work safely without presenting a direct threat to self or others.
- Make life and death decisions during emergency situations.

Additional Requirements:

- NPQ Firefighter I.
- EMT-I, AEMT, or Paramedic certified with the state of Georgia.
- Must have a minimum of 40 hours per year of EMS Training according to Georgia Department of Health Office of EMS and Trauma.
- Must have a minimum of 192 hours of Company Training per year as required by ISO.
- Must have a minimum of 6 hours of Hazmat Training per year as required by ISO.
- Must have a minimum of 18 hours of Facility Training per year as required by ISO.